

Skill	Personal Rating (1-5)	Peer Review (1-5)	Strategy to Close Gap
Technical			
Audio system design (use of prediction software to design an effective system)	4	4	Undertake manufacturer training on prediction and design software.
Radio Frequency use.	2	2	Have more hands on time with RF equipment (including analysis equipment)
Rigging PA equipment	2	2	Have more hands on time rigging and flying PA Equipment. Undertake manufacturers training (especially L'Acoustics)
Wiring PA Equipment (incl. amps)	2	2	More time hands on with equipment.
Tuning PA Equipment	3	2	Practice with varying equipment and software to ensure a good sound.
Use of loudspeaker control software (d&b R1, LA NM, LM26/44 etc)	1	1	Hands on experience with the products.
Mixing monitors (including IEMs)	4	4	More experience with mixing on in-ears incl. ambient.
FOH mixing	4	4	More experience in differing venues and with different systems
Use of different digital mixing desks	3	3	More hands on with large format digital desks, including Avid S6L and Allen & Heath. Manufacturer training with familiar desks.
Microphone and placement knowledge	4	3	Observe other engineers techniques.
Use of Dante	3	3	Further hands on experience in multiple scenarios. Dante Level 2&3
Invoicing	4	4	Invoice closer after the event/have invoice details earlier
Social Media	2	2	Improve presence on Instagram and create a presence on Facebook
Client Liaison	4	4	Ensure more timely turnaround of emails.
Safe and appropriate use of power	5	4	

Behavioural			
Politeness	4	4	Ensure that even in high pressure scenarios, politeness does not waiver
Timekeeping	4	4	Improvement of technical skills will lead to faster completion times of tasks
Working with others	5	4	Able to support other colleagues while completing own tasks
Resourcefulness	3	2	Increase in technical knowledge will aid this. More time on-site
Self management	4	4	Focus on prioritisation of tasks
Research skills	4	4	Seek guidance regarding more effective ways to research
Applying initiative	4	4	Spending more time with pro audio equipment.
Self management	5	4	
Communication skills	4	4	Continue to grow wealth of knowledge allowing communication using technical terms
Leadership skills	4	4	Spend more time directing local crew to ensure jobs required are completed
Work under pressure	4	3	Increase ability to prioritise tasks.
Group working	4	4	Do not take control where not required.
Working with talent	4	4	Continue portrayal of calm demanour
Decorum	5	5	
Self-presentation	5	5	
TOTAL SCORE	110	103	